

## **ANTI SEXUAL HARASSMENT POLICY**

### **Objectives**

To develop a policy for the prevention and redressal of sexual harassment cases and other gender-based violence in the College campus.

### **Policy**

Guru Gobind Singh College for Women, Sector 26, Chandigarh is committed to provide a safe environment for all its students and employees, free from any kind of discrimination and harassment including sexual harassment at the college campus. Guru Gobind Singh College for Women operates with a zero-tolerance policy for any kind of sexual harassment in the workplace, treating all incidents seriously and promptly investigating all allegations of sexual harassment. GGSCW follows a transparent system of grievance redressal to prevent any biases and all the guidelines of statutory/ obligatory bodies are followed in the process of grievance redressal. There is a mechanism of online/offline submission of students' grievances. The committee takes prompt disciplinary action against any person who is found to be the culprit. All complaints of sexual harassment would be taken seriously and treated with transparency and the information will be kept confidential.

Anyone, including employees of Guru Gobind Singh College for Women, students, visitors, or workers who sexually harass another will be reprimanded in accordance with the internal policy of the College.

Anyone who is subjected to sexual harassment can approach the Anti-Sexual Harassment Cell of the College. This cell has a coordinator and a committee of members (including student members) who are responsible for receiving, investigating, and thereby resolving complaints of sexual harassment. Information about the cell is available in the College prospectus, website as well as on College premises. The College also has a complaint box and an email ID, [principalggscw@yahoo.in](mailto:principalggscw@yahoo.in), for this purpose, which is checked by the committee on a regular basis.