

# Yearly Status Report - 2018-2019

Part A				
Data of the Institution				
1. Name of the Institution	GURU GOBIND SINGH COLLEGE FOR WOMEN			
Name of the head of the Institution	Dr. Jatinder Kaur			
Designation	Principal			
Does the Institution function from own campus	Yes			
Phone no/Alternate Phone no.	0172-2791610			
Mobile no.	9781996284			
Registered Email	principalggscw@yahoo.in			
Alternate Email	principalggscw@gmail.com			
Address	Guru Gobind Singh College for Women, Sector-26, Chandigarh			
City/Town	CHANDIGARH			
State/UT	Chandigarh			
Pincode	160019			

2. Institutional Status	
Affiliated / Constituent	Affiliated
Type of Institution	Women
Location	Urban
Financial Status	Self financed and grant-in-aid
Name of the IQAC co-ordinator/Director	Dr. Jaswinder Kaur
Phone no/Alternate Phone no.	09876498893
Mobile no.	9876498893
Registered Email	naacggscw18@gmail.com
Alternate Email	ggscwhelpline@gmail.com
3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	<u>https://ggscw.ac.in/Downloads/636796</u> 107531036621.pdf
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink :	https://ggscw.ac.in/Downloads/637195499 567735437.pdf

### 5. Accrediation Details

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
1	B+	0	2004	08-Jan-2004	08-Jan-2009
2	В	2.81	2014	21-Jan-2014	21-Feb-2019
3	B++	2.84	2019	01-May-2019	01-May-2024

6. Date of Establishment of IQAC

20-Mar-2004

## 7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture

Item /Title of the quality initiative IQAC	Date &	Duration	Number of partic	ipants/ beneficiaries	
]	No Data E	Intered/	Not Appli	.cable!!!	
		Vie	<u>w File</u>		
8. Provide the list of funds by C Bank/CPE of UGC etc.	Central/ Sta	te Govern	ment- UGC	C/CSIR/DST/DBT/ICMR/	/TEQIP/World
Institution/Departmen Sch t/Faculty	eme	Funding	g Agency	Year of award with duration	Amount
]	No Data E	Intered/	Not Appli	.cable!!!	
		Vie	w File		
9. Whether composition of IQA NAAC guidelines:	test	Yes			
Upload latest notification of formati	ion of IQAC		<u>View File</u>		
10. Number of IQAC meetings year :	10. Number of IQAC meetings held during the year :				
-	The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website				
Upload the minutes of meeting and	d action take	en report	<u>View</u>	File	
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?			Yes		
If yes, mention the amount	If yes, mention the amount				
Year		2018			
			_		

#### 12. Significant contributions made by IQAC during the current year(maximum five bullets)

• Strengthening the Quality of Academics by conducting NAAC sponsored national seminar on "Catering to the Global Learner: Quality Enhancement in Higher Education" and also organized ICSSR sponsored one day national seminar on : "From Roots to Routes: The Socio Economic Implications of Trans National Community". • Gyankosh: An Interdisciplinary Open access journal started by the College. • Conducted Academic Audit. • Initiatives for skill/value added courses and bridge courses • Quality Assurance Initiative through regular meetings of Internal Quality Assurance Cell (IQAC) • NAAC Reaccreditation (3rd Cycle) of the college was conducted by NAAC Peer Team and the College was awarded (B plus plus) grade with CGPA of 2.84 • Quality Assurance Initiative through Workshops • Timely submission of Annual Quality Assurance Report (AQAR) to NAAC • Faculty development initiatives in the form of the following: • Attending Refresher/ Short term programmes, International, National level seminar and Conferences • Publication of research and conceptual papers in Peer Reviewed International and National Journals by Faculty • Participation in NIRF • Promoted community based extension activities through various committees and cells • Reframing of feedback questionnaire. • Initiatives for RUSA funding and effective utilization of funds.

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year							
Plan of Action	Achivements/Outcomes						
No Data Entered/	Not Applicable!!!						
Vie	w File						
14. Whether AQAR was placed before statutory body ?	Yes						
Name of Statutory Body	Meeting Date						
Sikh Educational Society (Governing Body), Chandigarh	21-Sep-2019						
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	Yes						
Date of Visit	25-Apr-2019						
16. Whether institutional data submitted to AISHE:	Yes						
Year of Submission	2019						
Date of Submission	15-Feb-2019						
17. Does the Institution have Management Information System ?	Yes						
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	Yes, the institution has Decentralized Management Information System. I. Student Fee Management This module aims to include application submission, merit list preparation, program details entry. Also, it includes database of student's details like personal details, family details and student history. Moreover, student's class wise and subject wise report, fee receipt, pending fee details, fine calculation etc. is included in this module. II.						

Staff Payroll Management It includes staff list, staff salary settings, pay slips, increments and salary reports like PF statement, income tax statement, insurance etc. III. Library Management System Library has following facilities • OPAC (Open Public Access Catalogue) where students can search library resources without any hassle. • Library blog (ggscwlibrary.blogspot.in) which provides access to previous question papers, current syllabus, newspaper clippings, departmental activities etc. • Library is partially automated with Integrated Library Management Software Libsys. • Library has a fully automated module with ERP, Campus Whizz software. IV Hostel Management Hostel room related data can be stored and concerned information can be viewed. Admission details and type of admission to the hostel. Room allocation is also done through system. System keeps stack of available seats in hostel. Hostel facility related bills like mess bill and receipts and essential reports are available. V. Examination Result Management This module includes following facilities: • Class wise and subject wise marks entry • Subject/ examination list • Marks list report • Class wise and section wise rank list Marks and result data is published on the website such that parents can view the result. VI. TimeTable and Attendance Module All the students of all the courses will be allotted sections such as A, B, C etc. All students will fall under section A if there is only one section. There are two different modules available of which any one can be implemented. Reports are common for both the methodsterm attendance and daily attendance. Various reports will be generated based on attendance marked for the students. Separate lists can be generated for students falling short of required attendance. There is provision for sending SMS to parents informing attendance of their wards from time to time. Letters can also be printed for sending at their postal addresses. VII. University returns All the university returns as per the format of the concerned university are maintained in this module. This is customized as per university affiliation. VIII. System

Administration / User management / Backup Auto backup Software can be operated by unlimited users. The system administrator can create users and assign password to each user. Each user is provided access to the options based on his role. Complete transparency is maintained for shareable information and sensitive information is withheld and rights for access to such information are given accordingly. System can be scheduled to take automated backups at regular intervals.

Part B

#### **CRITERION I – CURRICULAR ASPECTS**

#### 1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Our institution believes that proper planning of curriculum and effective delivery is an integral part of education. Under the affiliation of Panjab University, Chandigarh, the prescribed curriculum is followed and several initiatives have also been undertaken to ensure effective implementation and delivery of the same. PLANNING AND IMPLEMENTATION • Various departments of the college conduct a meeting before the commencement of classes for the academic year to allocate subjects and for the preparation of time table. • Drafts of teaching plans for all the subjects in the academic year are made as per the latest syllabi and are strictly adhered to. • Discussions regarding assignments, use of audio visual aids, field trips and reference material for the upcoming session are also held. • A tentative schedule for the activities to be conducted in the session is also chalked out corresponding to the University calendar. • All the staff members make efforts to accomplish tasks according to the scheduled plans made in the initial meetings conducted. ENHANCEMENT OF TEACHING SKILLS AND DELIVERY: • To ensure professional growth of the faculty members of the college, appropriate environment is provided by encouraging them to participate in various faculty development programmes, workshops, seminars, orientation courses and refresher courses etc. which are further helpful for them in research work in future. • The faculty members have been given autonomy for taking initiatives to adopt strategies in their teaching methodology in order to cater to the learning needs of the students. ulletIn addition to the facilities like e-journals, Inflibnet- digital library, Gyankosh(an institutional repository) and book bank, latest books and journals are regularly procured to keep the library updated. • In order to ensure maximum exposure to the students and enhance student participation, group discussions, models, charts, fields and industrial visits are regularly organized. • Based on the results of the students, remedial classes for the weak students are conducted. • To encourage meritorious students, they are awarded with prizes and certificates. On need cum merit basis, scholarships and fee concessions are given to students from economically weaker background. • To inculcate and promote research culture amongst students and staff members, research lab has been set up. • Industrial training and research projects are given to post graduate students from Computer Science (M.Sc. IT) and Commerce (M.Com) background to build practical knowledge about their subjects. ENRICHMENT • Students are motivated to participate in Inter and Intra-college competitions. • College organizes workshops, seminars, career counselling and

discussions on a regular basis. • Bridge courses and value added courses are conducted in order to complement the knowledge of the students, according to the need of the industry. CURRICULUM FEEDBACK • To ensure awareness among the parents regarding the performance of their wards, parent teacher meetings are conducted on a regular basis. • Mentors are allotted to every student of the college to identify problems/issues faced by them.								
1.1.2 – Certificate/ Diploma Courses in	1.1.2 – Certificate/ Diploma Courses introduced during the academic year							
Certificate Diploma Courses	ertificate Diploma Courses Dates of Duration Focus on employ Skill Introduction ability/entreprene Develop urship							
No D	ata Entered/Not Applicable	111						
1.2 – Academic Flexibility								
1.2.1 – New programmes/courses intro	duced during the academic year							
Programme/Course	Programme Specialization	Dates of Introduction						
No Data Entered/No	ot Applicable !!!							
	No file uploaded.							
1.2.2 – Programmes in which Choice B affiliated Colleges (if applicable) during	• • • •	course system implemented at the						
Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System						
No Data Entered/No	ot Applicable !!!							
1.2.3 - Students enrolled in Certificate/	Diploma Courses introduced during the	ne year						
	Certificate	Diploma Course						
Number of Students	Nil	Nil						
1.3 – Curriculum Enrichment								
1.3 – Curriculum Enrichment		1.3.1 – Value-added courses imparting transferable and life skills offered during the year						
	transferable and life skills offered duri	ng the year						
	transferable and life skills offered duri Date of Introduction	ing the year Number of Students Enrolled						
1.3.1 – Value-added courses imparting								
1.3.1 – Value-added courses imparting       Value Added Courses	Date of Introduction	Number of Students Enrolled						
1.3.1 – Value-added courses imparting Value Added Courses Tie n Dye	Date of Introduction 10/08/2018	Number of Students Enrolled 38						
1.3.1 - Value-added courses imparting Value Added Courses Tie n Dye Wall Painting	Date of Introduction 10/08/2018 24/08/2018	Number of Students Enrolled 38 24						
1.3.1 - Value-added courses imparting Value Added Courses Tie n Dye Wall Painting Science of Happiness	Date of Introduction           10/08/2018           24/08/2018           02/11/2018	Number of Students Enrolled 38 24 43						
1.3.1 - Value-added courses imparting Value Added Courses Tie n Dye Wall Painting Science of Happiness Internet of Things	Date of Introduction           10/08/2018           24/08/2018           02/11/2018           21/01/2019	Number of Students Enrolled 38 24 43 21						
1.3.1 - Value-added courses imparting Value Added Courses Tie n Dye Wall Painting Science of Happiness Internet of Things GST Preparation and E- filing of income tax	Date of Introduction           10/08/2018           24/08/2018           02/11/2018           21/01/2019           29/10/2018	Number of Students Enrolled 38 24 43 21 257						
1.3.1 - Value-added courses imparting Value Added Courses Tie n Dye Wall Painting Science of Happiness Internet of Things GST Preparation and E- filing of income tax return	Date of Introduction           10/08/2018           24/08/2018           02/11/2018           21/01/2019           29/10/2018           15/03/2019	Number of Students Enrolled       38       24       43       21       257       220						
1.3.1 - Value-added courses imparting Value Added Courses Tie n Dye Wall Painting Science of Happiness Internet of Things GST Preparation and E- filing of income tax return	Date of Introduction         10/08/2018         24/08/2018         02/11/2018         21/01/2019         29/10/2018         15/03/2019         25/08/2018         View File	Number of Students Enrolled       38       24       43       21       257       220						
1.3.1 - Value-added courses imparting Value Added Courses Tie n Dye Wall Painting Science of Happiness Internet of Things GST Preparation and E- filing of income tax return Fitness through Yoga	Date of Introduction         10/08/2018         24/08/2018         02/11/2018         21/01/2019         29/10/2018         15/03/2019         25/08/2018         View File	Number of Students Enrolled       38       24       43       21       257       220						
1.3.1 - Value-added courses imparting         Value Added Courses         Tie n Dye         Wall Painting         Science of Happiness         Internet of Things         GST         Preparation and E-filing of income tax return         Fitness through Yoga         1.3.2 - Field Projects / Internships under	Date of Introduction         10/08/2018         24/08/2018         02/11/2018         21/01/2019         29/10/2018         15/03/2019         25/08/2018         View File	Number of Students Enrolled         38         24         43         21         257         220         28         No. of students enrolled for Field						

BCom	Commerce	2					
MCom	Summer training in various Industrial undertakings, banking and financial services, institutions and retail sector organizations	40					
MSc	Information Technology	11					
BCA	Project and Seminar	28					
<u>View File</u>							
4 – Feedback System							

1.4.1 - Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Yes
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

This institute was established with the mission to provide guidance, identifying talent, and enhancing potential, encouraging students to follow their dreams and helping them become successful professionals. We, therefore, encourage various stakeholders to provide us with thoughtful and constructive feedback. Our analysis from student feedback is directed at providing a safe, professional and friendly learning environment. Data was collected from students through feedback forms, with questions pertaining to the curriculum, faculty and infrastructure of the college. Overall responses from the data collected indicated moderate to high levels of satisfaction with teaching method, learning and engagement of students, assessments, course outcomes and available resources. Most responses indicated that the students find the faculty knowledgeable, committed and well prepared. Some students responded that their workloads were more challenging than their expectation and this issue has been timely raised in the meetings of the Board of Studies. As a result of the student feedback received, the college continues to review, develop and implement policies and practices such as governance of curriculum, supervision and monitoring, creation of academic culture for the students and staff. Parents play a very important role in the development and enhancement of the quality of the learning experience of their wards. Feedback from parents allows the institute to provide them with the opportunity to comment on the quality of their ward's learning experience. Overall, parents are satisfied with the infrastructure of the college and have found it to be safe and secure for their children. Parents reported that their wards have a good learning experience in the college and are satisfied with the counsellors and mentors provided by the college. Parents suggested that the college canteen needed improvement and the canteen contractor was consequently changed. Teachers provide informal as well as formal feedback to the head of the institution on various academic, administrative and related affairs of the college.Feedback is collected regarding curriculum, teaching methods, infrastructure and satisfaction levels. Feedback from employers is also sought through google forms, which helps us to improve and enhance our working, curriculum and

teaching learning process. Constructive feedback helps us to meet expectations of the industry better and prepare students for employment. Alumni are the representatives of an institution. We also consider their experiences and suggestions for further improvement towards curriculum development /enrichment, to support our students in employment and create an awareness of expectations of the industry in fresh graduates. Overall response from the alumni was quite satisfactory and put positive light on the hard work of faculty, administrative and support staff. The feedback is analysed and the action taken report is prepared and corrective actions are implemented subsequently. The different areas for improvement are discussed in respective committees/departments. Further, their proposals are discussed in IQAC meetings of the college for necessary action. Efforts are made to strengthen the core areas of the college. The IQAC focuses on redressing various pertinent grievances raised during the stakeholder feedback process.

## **CRITERION II – TEACHING- LEARNING AND EVALUATION**

### 2.1 – Student Enrolment and Profile

z.i – Student Lint		8					
2.1.1 – Demand Ra	tio during the year						
Name of the Programme	Programn Specializat		Number of seatsNumber ofavailableApplication received		Students Enrolled		
	No Data Ente	ered/No	ot Appli	cable !!	!		
			View	<u>r File</u>			
2.2 – Catering to S	Student Diversity						
2.2.1 – Student - Fu	Ill time teacher ratio	o (curren	nt year data	)			
Year	students enrolled students enrolled fulltime teachers fulltime teachers teac in the institution in the institution available in the available in the teaching					e teaching both UG and PG courses	
2018	1740		253	46	5	Nill	31
2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)         Number of Teachers on Roll       Number of teachers using ICT Tools and resources available       Number of ICT enabled       Number of smart classrooms       E-resources and techniques used							art E-resources and
78	78		19	12	2	6	20
	View	/ File	of ICT	<u> Tools an</u>	d reso	ources	
	<u>View</u> Fil	<u>e of l</u>	<u>E-resour</u>	ces and	techni	lques used	
2.3.2 – Students me	entoring system ava	ailable in	the institut	ion? Give d	etails. (	maximum 500 w	vords)
In the beginning nominated as Mer can seek advice a	g of the session me itors, by the Mentor about their career p	ntor gro ing-In cl rogressi demic si	ups are ma harge, to sto on and futu tress and di	de and mee udent group re endeavo	etings an os to loo rs. The t also a	re arranged. Fac k into students' mentor meeting	ed mentoring system. culty members are grievances. Students is along with tutorials I problems with their
Number of studer	nts enrolled in the	Nu	mber of full	time teache	ers	Mentor	: Mentee Ratio

institutior	ı								
1993	1993			77			1:26		
2.4 – Teacher Profile a	and Quality								
2.4.1 – Number of full ti	2.4.1 – Number of full time teachers appointed during the year								
No. of sanctioned positions	No. of filled po	sitions Vacant positions Positions filled during No. of faculty with the current year Ph.D					-		
48	78			4		1		30	
2.4.2 – Honours and red International level from 0	-	•	•			ognition, fel	llows	hips at State, National,	
Year of Award	receivi state lev	ng awa	e teachers rds from onal level, I level	De	signatio	on Name of the award, fellowship, received from Government or recognize bodies		wship, received from rnment or recognized	
	No D	ata E	ntered/No	ot Appli	cable	111			
			No file	uploaded	1.				
2.5 – Evaluation Proc	ess and Refor	ms							
2.5.1 – Number of days the year	from the date of	of seme	ster-end/ ye	ar- end exa	aminatio	n till the de	eclara	ation of results during	
Programme Name	Programme (	Code	e Semester/ year Last date of the last semester-end/ year- end examination		ear-	Date of declaration of results of semester- end/ year- end examination			
	No D	ata E	ntered/No	ot Appli	cable	111			
			<u>View</u>	<u>File</u>					
2.5.2 – Reforms initiated	d on Continuou	s Intern	al Evaluatio	n(CIE) syst	em at th	ne institutio	onal le	evel (250 words)	
A continuously evolving evaluation system is a must to achieve desired results in any teaching learning process. The College adopts systematic approach for evaluating students. They are evaluated on classroom learning, practical knowledge as well as academic activities. Various evaluation formats are employed by the faculty members to test the learning of the pupil, through presentations in the class, group discussions and written tests. Students are made aware of their performance and faculty members discuss gap areas with them to help them improve their performance in a transparent manner. Regular discussions with students in tutorial groups and informal interactions also facilitate the mechanism of CIE in the institution.									
2.5.3 – Academic calen words)	dar prepared a	nd adhe	red for conc	luct of Exa	minatior	and other	r relat	ed matters (250	
The College adheres to the Panjab University Academic Calendar for the conduct of classes and examination. The Calendar helps to arrange the teaching schedule and regular assessment. The College compiles its Annual College Calendar to schedule various events and celebrate important days throughout the session for comprehensive learning of the students. Faculty members of each department also create lesson plans to ensure timely completion of the prescribed syllabus keeping CIE in mind.									
2.6 – Student Perform									
2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)									

https://ggscw.ac.in/Downloads/Program%20Outcomes.pdf

2.6.2 – Pass percer	tage of students				
Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
-	MA	Sociology	28	28	100
-	MA	Economics	23	23	100
-	MA	English	11	11	100
-	MCom	Commerce	49	49	100
-	MSc	Information Technology	11	11	100
-	BSc	Non Medical	45	44	97.7
-	BCA	Computer Science and Applications	27	27	100
-	BCom	Commerce	218	218	100
-	BA	Humanities	209	209	100
		View	<u>v File</u>		

## 2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

https://ggscw.ac.in/ContentPage.aspx?Id=946hpopW1zqYJxTRKHM0x/SfSe9NAnKxUJvf Sd13I4pAEE=\_\_\_

## **CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION**

3.1 – Resource Mobilization for Research							
3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations							
Nature of the ProjectDurationName of the funding agencyTotal grant sanctionedAmount received during the year							
	No Data Entered/Not Applicable !!!						
		No file uploaded	•				
B.2 – Innovation Ecosystem							
3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year							
Title of workshop/seminar Name of the Dept Date							

Title of workshop/seminar	Name of the Dept.	Date
Entrepreneurship Awareness Week 2019	Department of Commerce	27/02/2019
Workshop-Cum-Interactive Session by Career Launcher	Department of Commerce	07/02/2019
Banking Industry in India	Department of Commerce	25/01/2019

and its Scope					
Scholarship Test by Bul Eye	ls De <u>r</u>	partment of Comme	erce	19/	/09/2018
Capacity building activity on "Manifestin Creative Potential : An Introduction to Creativ Writing	.g ( n	partment of Engl Sponsored by RUS		02/	/11/2018
National Seminar on "Catering to Global Learner": Quality enhancement in higher education Panel Discussion on best practices in higher educational Institutes	(	partment of Engl Sponsored by IQA	22/	11/2018	
Workshop on MS-Excel an SPSS	d Dep	artment of Econo	mics	18/	/01/2019
Capacity building workshop on " Creative strategies in digital marketing and management	(	partment of Comme Sponsored by RUS	12/	/02/2019	
RUSA capacity building activity on information technology and official language Hindi	n (	epartment of Hin Sponsored by RUS		23/	/02/2019
National Seminar on Fro Roots to Routes : Socioeconomic implications of transnational community	and	eartment of Socio Economics (Spons by ICSSR, NWRC)	sored	087	/03/2019
Hands on workshop on Python programming	Scie	partment of Compu- ence and Applicat Sponsored by RUS	cions	267	/03/2019
One Day capacity Buildin Workshop on Space Sciend and Technology	-	partment of Scien Sponsored by RUS		287	/02/2019
Expert Talk on Recordin the Choreography of molecules and clusters I shedding light on them I Dr. Arijit Kumar De (IISER, Mohali)	ру	partment of Scien	nces	28/	/09/2018
Emerging trends and technology-Learn to be winner		partment of Compu ence and Applicat		20/	/02/2019
Workshop on Google Classroom	(	College Library Sponsored bu RUS		20/	/03/2019
3.2.2 – Awards for Innovation won	by Instituti	on/Teachers/Research	scholars	/Students durin	g the year
Title of the innovation Name of	Awardee	Awarding Agency	Dat	e of award	Category
N	o Data I	Entered/Not Appl:	icable	111	

			N	o file	uploade	ed.			
3.2.3 – No. of Incu	bation cen	tre create	d, start-up	s incubat	ed on carr	npus durir	ng the year		
Incubation Center	Nai	me	Sponse	red By	Name Start		Nature of Sta up		Date of Commencement
		No D	ata Ent	ered/N	ot Appl	icable	111		
			N	o file	uploade	ed.			
3.3 – Research P	ublication	s and A	wards						
3.3.1 – Incentive to	the teach	ers who re	eceive rec	ognition/a	awards				
St	tate			Natio	onal		In	ternatio	onal
	0			C	)			0	
3.3.2 – Ph. Ds awa	arded durin	g the yea	r (applicat	ole for PG	GCollege,	Research	n Center)		
Na	ame of the	Departme	ent			Num	ber of PhD's A	Awarde	d
		0					Nill		
3.3.3 – Research F	Publication	s in the Jo	ournals no	tified on l	JGC webs	ite during	the year		
Туре		D	epartmen	t	Numbe	er of Publi	cation Ave	-	mpact Factor (if any)
		No D	ata Ent	ered/N	ot Appl	icable	111		
	<u>View File</u>								
3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year									
	Depar	tment				N	umber of Publi	cation	
	Com	merce					3		
A	rts and	Humanit	ties				5		
				<u>View</u>	<u>v File</u>				
3.3.5 – Bibliometric Web of Science or					ademic ye	ar based	on average cit	ation ir	ndex in Scopus/
Title of the Paper	Name of Author	Title	of journal	Yea public		Citation In	dex Institut affiliatio mentior the publi	on as ned in	Number of citations excluding self citation
		No D	ata Ent	ered/N	ot Appl	icable	111		
				View	<u>v File</u>				
3.3.6 – h-Index of	the Instituti	onal Publ	ications du	uring the	year. (bas	ed on Sco	opus/ Web of s	science	.)
Title of the Paper	Name of Author			Yea public		h-inde>	k Numb citatio excludir citati	ons ng self	Institutional affiliation as mentioned in the publication
		No D	ata Ent	ered/N	ot Appl	icable	111		
			No	o file	uploade	ed.			
3.3.7 – Faculty par	rticipation i	n Seminal	rs/Confere	ences and	l Symposia	a during t	he year :		
Number of Facu	Number of Faculty International		nal	National			State		Local

Attended/Semi nars/Workshops		Nill			34		1		35
Presented papers		б			10		Nill		1
Resource persons		Nill		N	ill	Nill			Nill
				View	<u>v File</u>				
3.4 – Extension Acti	vities								
3.4.1 – Number of ext Non- Government Org									
Title of the activities Organisin collabora			-		particip	r of tead ated in ctivities			nber of students ticipated in such activities
		No Da	ata E	ntered/N	ot Appli	cable	111		
				<u>View</u>	<u>v File</u>				
3.4.2 – Awards and re during the year	ecognitio	on received	d for ex	tension act	ivities from	Governr	ment and oth	ner re	cognized bodies
Name of the activity Award/Recognition				gnition	Award	ling Boo	lies	Nur	nber of students Benefited
No Data Entered/Not Applicable !!!									
<u>View File</u>									
3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year									
Name of the scheme	5	nising unit/ /collaborati agency		Name of the	he activity	y Number of teachers participated in such activites Automatic activites			participated in such
		No Da	ata E	ntered/N	ot Appli	cable	111		
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3.5 – Collaborations	;								
3.5.1 – Number of Co	llaborat	ive activitie	es for re	esearch, fao	culty exchar	nge, stud	dent exchan	ge du	ring the year
Nature of activit	y	Pa	articipa	int	Source of f	inancial	support		Duration
		No Da	ata E		ot Appli	cable	111		
				<u>View</u>	<u>v File</u>				
3.5.2 – Linkages with facilities etc. during the		ons/industr	ries for	internship,	on-the- job	training	, project wor	k, sha	aring of research
Nature of linkage	linkage		par inst inc /rese with	e of the tnering itution/ dustry arch lab contact etails	Duration From Duration To Par		Participant		
		No Da	ata E		ot Appli	cable	111		
				View	<u>v File</u>				
3.5.3 – MoUs signed	with ins	titutions of	nationa	al, internatio	onal importa	ince, oth	ner universiti	ies, in	dustries, corporate

Organisation         Date of MoU signed         Purpose/Activities         Number of students/steachers participated under MoUs           No Data Entered/Not Applicable 111         No file uploaded.           CRITERION IV - INFRASTRUCTURE AND LEARNING RESOURCES           4.1 - Physical Facilities           4.1 - Physical Facilities           4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year           Budget allocated for infrastructure dargementation         Budget utilized for infrastructure development           1400000         13102937           4.12 - Details of augmentation in infrastructure facilities during the year           Facilities           Existing or Newly Added           No Data Entered/Not Applicable !!!           View File           4.2 - Library as a Learning Resource           4.2.1 - Library is automated (Integrated Library Management System (ILMS))           Name of the ILMS         Nature of automation (fully or patially)         Version         Year of automation service File           Library is automated         Interred/Not Applicable !!!         View File           A.2.1 - Library Services         Existing         Newly Added         Total           Library Existing         No Data Entered/Not Appli	houses etc.	during the y	ear									
No file uploaded.           CRITERION IV - INFRASTRUCTURE AND LEARNING RESOURCES           4.1 - Physical Facilities         4.1 - Physical Facilities           4.1 - Budget allocation, excluding salary for infrastructure augmentation during the year         Budget allocated for infrastructure augmentation           Budget allocated for infrastructure augmentation         Budget utilized for infrastructure development           1400000         13102937           4.12 - Details of augmentation in infrastructure facilities during the year         Existing or Newly Added           No Data Entered/Not Applicable 111           View File           4.2 - Library as a Learning Resource           4.2.1 - Library is automated (Integrated Library Management System (ILMS))           Name of the ILMS         Nature of automation (fully Version version version patient)         Year of automation version ver	Org						Purpos	se/Activities	:	students/tea	chers	
CRITERION IV - INFRASTRUCTURE AND LEARNING RESOURCES         4.1 - Physical Facilities         4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year         Budget allocated for infrastructure augmentation         Budget allocated for infrastructure augmentation         Budget allocated for infrastructure augmentation         Budget utilized for infrastructure development         14000000       13102937         4.12 - Details of augmentation in infrastructure facilities during the year         Facilities       Existing or Newly Added         No Data Entered/Not Applicable 111         View_File         4.2 - Library as a Learning Resource         4.2.1 - Library is automated (Integrated Library Management System (ILMS))         Name of the ILMS       Nature of automation (fully or patiely)       Version       Year of automation         LibSys (K/s)       Partially       LSEase       2010         Prt. Ltd)       Pully       2       2017         4.2.2 - Library Services       Existing       Newly Added       Total         Service Type       No Data Entered/Not Applicable 111       View File         4.2.3 - E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Gradual) SWAYAM other MOCCs platform NPTEL/NMEICT/any other Government initiatityes & institutional (Learning Management S				N	o Data E	ntered/N	ot Appli	cable !!	!			
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Total	163	4	1	7	0	10	6	200	67
4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)									
200 MBPS/ GBPS									
.3.3 – Faci	lity for e-con	tent							
Nam	e of the e-co	ontent deve	elopment fa	Provide the link of the videos and media centre and recording facility					
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.4 – Maint	enance of (	Campus lı	nfrastructu	ire					
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-	ed Budget or mic facilities	· ·	penditure incontenance of facilities	academic	-	ed budget o cal facilities		xpenditure in aintenance o facilite	f physical
		12500000 14578416							

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

Maintenance Policy Yes, the college has established systems and procedures for maintaining and utilizing physical, academic and support facilities laboratory, library, sports complex, computers, classrooms etc. The support facilities /infrastructure provided needs proper maintenance for uninterrupted and smooth functioning, so a need for constant policy making is required. Timely up gradation, replenishment, repair and replacement of resources is a continuous process. Standardized maintenance and utilization procedures for resources are followed. Advisory committee in consultation with Principal, IQAC and Management allots sufficient funds for the upkeep of the infrastructure Day to day maintenance and care is taken by the administrative and technical staff in consultation with the Head of the Departments. The care taker and support staff having technical and mechanical skills also help in the daily maintenance of the facilities. The college has established committees for maintenance of infrastructure 1.Advisory committee 2.Building committee 3.Horticulture Committee 4. Cleanliness Committee 5. Hostel Committee 6. IQAC Cell 7. Purchase committee 8. Environment society 9. Canteen committee 10. Library committee 11.Sports committee 12.Security and safety committee The following procedure is followed systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. • The upkeep of the labs and servicing of equipment is carried out on regular basis. Internal stock verification is done annually. Proper stock registers are maintained for labs with bills attached and the stock of consumable and non-consumable items are also maintained. • The librarian in consultation with the library committee purchases and procures books. There is an organized system for checking out and return of books and regular maintenance that includes checking the books for damage and replenishment of the library stock. Write off of the obsolete and damaged books is also done from time to time. • The computers have been installed with Quick Heal Antivirus for the safety. • Security committee monitors and maintains the CCTV cameras throughout the campus. • Permanent ground men maintain the vast sports grounds. Special staff is assigned for the maintenance of the gymnasium. • The Hostel is under the supervision of chief warden who along with the support staff looks after the daily maintenance of the Mess, Common Room and

other infrastructure. Instructions are displayed for the proper use of infrastructure facilities • The Purchase Committee takes review of the facilities and services from each department and prioritizes the need for up gradation in consultation with IQAC and the relevant committee. • Permanent electrician is appointed for the repairs and daily upkeep of the electrical equipment, generators, fittings and wiring periodically. • The campus landscape is maintained aesthetically by the Horticulture committee and gardeners appointed on permanent basis. • The water purifiers are serviced, fire extinguishers are refilled and coolers and underground water tank in the Hostel are cleaned at regular intervals. • Classrooms and washrooms are cleaned and maintained daily by the sweepers. • Plumbers, mechanics, carpenters and painters provide their services on need basis.

https://ggscw.ac.in/ContentPage.aspx?Id=1989BpbbsAu1R2MO3j8F9EGRz0hnq6tsPVSr/Vw1o0QNNI=

## **CRITERION V – STUDENT SUPPORT AND PROGRESSION**

### 5.1 – Student Support

ţ	5.1.1 – Scholarships and Financial Support						
	Name/Title of the scheme Number of students Amount in Rupees						
	No Data Entered/Not Applicable !!!						
	<u>View File</u>						

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved		
No Data Entered/Not Applicable !!!					
<u>View File</u>					

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

	,				
Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed
2018	One day capacity building workshop on creative strategies in digital marketing	Nill	200	Nill	Nill
2019	A talk on Banking Industry in India & its scope	Nill	283	Nill	Nill
2018	Scholarship test for training by	374	Nill	Nill	Nill

	2	<u></u>	2	redres	redressal	
ssment and ra	al mechanism for tran Igging cases during th Inces received	sparency, timely re		grievances, Preventi Avg. number of da		
2019	Entreprene urship Awarenwss Week In Coll aboration with NITTER	Nill	200	Nill	Nill	
2019	Interactive Session on career counselling by Carrer Launcher	Nill	387	Nill	Nill	
2018	Workshop cum interactive session on the topic "vocabulary and its usage in the usual conver sation"	65	Nill	Nill	Nill	
2019	RUSA capacity building workshop on SPSS and MS Excel	NILL	86	Nill	Nill	
2018	placements for BCOM II & III Workshop cum Interactive session on the topic "vedic mathematics"	Nill	154	Nill	Nill	
	Bulls Eye in MBA-CAT, Banking,SSC & Govt jobs , campus					

	On campus			Off campus			
Nameof organizations visited	Number of students participated	stduents p			neof zations ited	Number of students participated	Number of stduents placed
	N	Io Data Ente	ered/N	ot Appl	icable	111	
			View	<u>v File</u>			
5.2.2 – Student pro	gression to hig	ner education in	percen	tage durir	ng the yea	ir	
Year	Number of students enrolling int higher educat	graduated o		Depra graduat	atment ed from	Name of institution joined	Name of programme admitted to
	Ň	No Data Ente	ered/N	ot Appl	icable	!!!	
			View	<u>w File</u>			
5.2.3 – Students qu (eg:NET/SET/SLET,							
	Items			1	Number of	f students selected	' qualifying
	NET					4	
	Any Oth	ər				4	
			View	<u>v File</u>			
5.2.4 – Sports and	5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year						
Act	ivity		Lev	vel		Number of	Participants
	No Data Entered/Not Applicable !!!						
			View	<u>w File</u>			
5.3 – Student Part	icipation and	Activities					
5.3.1 – Number of a level (award for a te				ance in s	ports/cultu	ural activities at nat	ional/international
	Name of the award/medal	National/ Internaional	Numb awaro Spo		Number awards f Cultura	for number	Name of the student
	N	lo Data Ente	ered/N	ot Appl	icable	111	
[			View	<u>v File</u>			
		•	n of stud	dents on a	academic	& administrative bo	odies/committees of
he institution (maximum 500 words) The College firmly believes in giving an opportunity to its students to practice and understand democratic functioning. The students council, formed with office bearers from all classes and disciplines, gives a platform to the students for exchange of ideas, conveying of student concerns and mediating between college and student. Election for the student council is held every year as per P.U. schedule. Elections are very peaceful and according to rules laid by P.U. Sometimes the office bearers are elected unanimously. CRs from each class are also elected by direct voting in class. The four main office bearers of the student council are President, Vice President, Secretary, Joint Secretary. Further students are actively involved in various administrative bodies of the college such as Academic Development Council (President Student Council), Internal Complaint Committee has two representatives, Anti-Ragging Cell, Office Bearers of Student Council in Discipline Committee, a student							

representative in Grievance Redressal Cell, Library Committee for ensuring transparency in the functioning. Besides these bodies students actively participate in different functions of the college, which enhances their administrative and co-scholastic skills that goes a long way in personality development of the students of the college.

#### 5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

Yes Guru Gobind Singh College for Women has always strived to make their students not just a degree holder but a 'Citizen of the World', who have been inculcated with teachings of the Gurus with modern adaptability to give something back to the Society and especially their Alma Mater. The College cherishes such Alumnae and there are many more in the line to make the College proud. The Alumni Association of Guru Gobind Singh College for Women was formed in the session 2002-03. It was registered on 17.02.2003 under the Societies Registration Act (XXI of 1860) and as amended by Punjab Amendment Act, 1957. An account was opened with the SBI. The Alumni Association of the College provides a platform for the alumnae to share their success stories and continue to strengthen their bond with the College in the coming years. Our shining stars have made their names in the fields pursued by them and have carried forward the values and knowledge imbibed from the institution which is well reflected in their words for their Alma Mater. The branches may grow and outreach but can never be separated from the roots, they are connected to Alma Mater. It is a nest from where alumnae fly away and come back with their experiences and memories to share with their mentors and their younger counter part. To foster an ongoing relationship between the old students and their alma mater, the Alumni Association strives hard to establish a mutually meaningful connectivity between the two. Through participation in all important College events, providing suggestions/ feedback, and by attending the reunions, the old students promote feeling of fraternity among themselves and carry forward the positive image of the College in the country and abroad The College has always had a special spot for our Alumnae as whenever an event, fest or youth festivals are organized they are invited as special guest and judges for various events, to which they are delighted to be part of the College again. They have contributed towards the College in one way or other.

5.4.2 – No. of enrolled Alumni:

1206

5.4.3 - Alumni contribution during the year (in Rupees) :

41100

5.4.4 - Meetings/activities organized by Alumni Association :

4

#### **CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT**

#### 6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The two practices of decentralization and participative management aiming at healthy and constructive growth of the college through involvement of all concerned stakeholders for the year 2018-19 are: 1. NAAC Visit: A self study report (SSR) was prepared and submitted to NAAC for assessment after proper planning and co-ordination with the Management, Principal, IQAC, staff,

students and various other stakeholders. In the beginning of the session, the core committee of IQAC distributed the seven criteria's among the staff members. To make the process inclusive, IQAC meetings were held on monthly basis with the criteria heads to discuss the progress of work done by them and their team members. Furthermore, keeping in view the suggestions by the Management, Principal, IQAC and various other stakeholders, the convenors were able to upload the report successfully on the NAAC portal in time. After the student satisfaction survey by the NAAC council, the NAAC Peer Team visited the college for two days from 25th April 2019 to 26th April 2019 where the peer team analysed intensively and accredited the college with a CGPA of 2.84 on a seven point scale at B grade. 2. 40th Convocation: The college organized 40th Convocation on 28th April, 2019 where Director NITTR, Prof. Shyam Sunder Patnaik was the Chief Guest. The illustrious office-bearers of the Executive Committee of the Sikh Educational Society: President, S. Gurdev Singh Brar, I.A.S (Retd), Vice President, S. Kulbir Singh, Chief Engineer (Retd) and Secretary, Col (Retd). Jasmer Singh Bala, all graced the occasion with their presence. The Principal, Dr. Jatinder Kaur presented the annual report of the college highlighting academic, sports and cultural achievements of the students and the college. As many as 508 degrees were awarded to the students of M.com, M.A., M.Sc (IT), B.A., B.com, B.Sc, and BCA. Through regular communication and meetings between the Principal and the staff, major decisions ranging from inviting the guests, graduating students, printing and sending of invitation cards, procuring ceremonial gowns, awarding of degrees, scholarships, preparation and presentation of annual report, etc. were adopted after careful consideration. Many responsibilities were delegated to various committee incharges and their teams, like Advisory, Cleanliness, Scholarship, Media Committees, etc. in order for successful implementation. The nonteaching staff was assigned various duties like printing and sending of cards and invitation, cleanliness, etc. Roles, responsibilities and specific duties were systematically allocated to the staff to ensure regulation and efficiency.

 6.1.2 – Does the institution have a Management Information System (MIS)?

 Yes

 6.2 – Strategy Development and Deployment

 6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

 Strategy Type

 Details

 The recruitment process is governed by UGC/P.U./Chandigarh Administration and advertisements are given in major national dailies of the region to attract and recruit the best talent.

Human Resource Management	The recruitment process is governed by UGC/P.U./Chandigarh Administration and advertisements are given in major national dailies of the region to attract and recruit the best talent. The college and IQAC strive to organize faculty development programmes and workshops and encourage participation for professional development. The college renders support to its faculty for pursuing higher studies, acting as a resource person in workshops, seminars and conferences etc. Further, leave is sanctioned for the above mentioned as per rules. Performance Appraisal Performas have been designed to appraise the performance of teaching and non teaching staff.
Library, ICT and Physical	The college has a fully computerised

Infrastructure / Instrumentation	<pre>library using OPAC. Bar code reader is used to get details of the issue, return of books and access to e- publication through INFLIBNET. There is a book bank to cater needy students, a Library blog and KHOJ: A wall magazine for creative outpouring of students and staff. The classrooms are equipped with 10 smart boards and 6 interactive boards. Also, the college has Seminar room, Auditorium, Hostel, Functional English lab, research lab, various departmental labs, international standard multi-functional synthetic playground, gymnasium, student centre, Herbal garden. The campus is fully wifi and under e-surveillance.</pre>
Research and Development	The Research committee of the college motivates teachers and students to undertake research work for their academic and professional development. The college has a research lab equipped with SPSS where projects are undertaken by PG students regarding various dimensions of research viz literature review, statistical techniques etc. Also, students are given on-hand training regarding e-filing of income tax, GST return etc. in computer labs. In addition, the college publishes e- journal GYANKOSH and annual magazine 'GYAAN MANIK' to provide a platform to students and staff for creative outpouring of thoughts. Various national and international journals are
Teaching and Learning	subscribed to by the college. The college focuses on transforming the pedagogical process by including latest teaching methodologies. The college organizes various workshops and seminars on regular basis for students as well as faculty. The faculty is encouraged to attend faculty development and orientation programmes, short term courses and workshops to keep their skill set updated in sync with present time. Smart classrooms, ICT boards, demonstrations, group discussions, case studies, industrial visits, home assignments, seminars and project work are adopted to broaden the learning horizon. Self learning is promoted through reference books, magazines, journals and e-resources available in library and Gyankosh Repository.
Curriculum Development	The curriculum delivery of the

	college involves meliorating introspection and sustained implementation of academic planning over a period of time while, the syllabi and curriculum of all UG and PG classes is designed by Panjab University, Chandigarh. Several faculty members who are members of board of studies at PU level give their inputs regarding curriculum after taking feedback from parents and concerned stakeholders. These inputs are taken through structured feedback forms designed by the IQAC. Also, value added courses are designed by course coordinator and departmental heads at college level.
Examination and Evaluation	The examination and evaluation structure is governed by Panjab University, Chandigarh. The college focuses on maintaining a proper assessment framework which evaluates precisely the knowledge and understanding of the student. Faculty members are encouraged to assess students and evaluate internal assessment through multiple evaluation methods such as Mid Semester Examination, class tests, assignments, attendance, presentations, class participation and project work. Mid Semester examination marks and internal assessment marks are shared with the students. They are also given feedback on their performance for their continuous improvement.
Industry Interaction / Collaboration	To strengthen long term mutually beneficial ties with the industry, regular talks, workshops, lectures, seminars are conducted by various experts from academia and industries. They interact with students and provide them with practical knowledge and create awareness about their careers. Field and industrial visits are also conducted by various departments of the college. The students are also encouraged to take internships and placements in different companies.
Admission of Students	To ensure smooth and transparent functioning of admission process, the college releases its prospectus (both online and offline) each year. Admission help-desk is setup in the college, helpline number and names of nodal officers are displayed on the college website and queries are

answered through phone calls. Moreover, a dedicated web page for convenience of applicants was also created this year. Centralized admission is done for B.Com I, B.C.A I, B.Sc. I and M.Com I classes where students are allotted colleges and online admission procedure is followed. The reservation policy of Government of India is strictly adhered to.

E-governace area	Details
Examination	The examination schedule is administered by Panjab University Notification prior to examination s as submission of examination form collection of admit cards and oth examination related formalities at displayed timely on notice boards circulated through e-mails/class whatsapp groups. Teachers maintai online attendance on campus-whiz software. The notices regarding internal assessment and examination duties are intimated to the facul members through electronic channel Further, Library blog as ggscwlibrary.blogspot.in. allows students to download the previous y question papers and syllabus of undergraduate and postgraduate class
Planning and Development	undergraduate and postgraduate clas The college engages students, teaching and non teaching staff, alumni, parents and various othe stakeholders to disseminate informa by using electronic database in or to ensure data driven approach. All information including notices, int college competitions, workshops, seminars, conferences, faculty development programmes etc. are communicated to concerned stakehold via e-mail and whatsapp groups.
Administration	The college has a proactive appro- to streamline the administrative wo The database and records are maintar in electronic form. There is contin- interaction with management and governing body i.e. Sikh Education Society through e-mails. Moreover admission data of students, intern assessment records and other relat information is sent to Panjab University through their online por The information of students is uploa on MIS and RUSA procurement is dow

through GEM. Also, the staff members can send their leave on official e-mail id of the principal.
The accounts department of the college ensures digitization of records in order to ensure transparency and availability of data. The process of fee and other dues collection, scholarships to students is done through e-payment method. The payment to vendors is done through PFMS. Also, Internal Audit is a regular feature and External Audit is done annually.
The admission process administered by Panjab University starts with an advertisement in the newspaper, college website and other social media channels in the month of May-June. The soft copy of College prospectus is available on college and DHE website which is updated regularly. Students are provided with their login id's. The admission committee of the college that takes care of all queries is formed for this purpose. E-mail id of the Principal is available for direct contact through mail. Attendance shortage of students, important notices, information regarding PTM's and upcoming events are uploaded on college website.

## 6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Year Name of Teacher		Name of conferenc workshop attended for which financia support provided	ended professional body for uncial which membership		Amo	ount of support	
2018	2018 NIL			NIL	N	IL		Nill
				No file upload	led.			
6.3.2 – Number o eaching and non	-		•	administrative traini	ng programme	s organizec	l by the	e College for
Year Title of the professional development programme organised for teaching staff non-teaching			re en	To Date	Numbe participa (Teach staff	ants iing	Number of participants (non-teaching staff)	
	teachi	ing stan	staff	9				
	teachi		staff	9 ntered/Not App	licable !!	l		

Title of the professional development programme	Number of tea who attend		n Date	То о	date	Duration
	No D	ata Entered/	Not Applic	cable !!	!!	
		Vie	<u>ew File</u>			
6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):						
Teaching Non-teaching				ng		
Permanent	Permanent Full Time Permanent F		Full Time			
1		37		Nill		29
6.3.5 – Welfare schem	nes for					
Teachir	ng	Non-t	eaching			Students
12			9			10
.4 – Financial Mana	agement and Re	esource Mobiliza	ation			
5.4.1 – Institution cond	ducts internal and	d external financia	l audits regula	arly (with ir	n 100 word	ls each)
qualified i authentic	independent p city. It invo	person ensure olves scrutin	es unbiase Nizing the	d check documer	on the nts supp	diting done by accounts and porting the
qualified i authentic transactions committee is under the same physical verif is the part Independe institution involving exam the Management. the financial which are prep Officer) and General, Punja officer of 2	independent p city. It invo and critica constituted e management ication of v of the inst ent Chartered n. The inter ination of v . External Au statements pared by the two S.O. (S ab UT Chandig Director Hig r auditing a	person ensure olves scrutin 1 examinatio 1 by the mana 2. This commination rouchers and 1 Accountant and audit un rouchers, bil udit External i.e. Income a organizatio fection Offic garh to conduct	es unbiase nizing the n of finar gement fro ttee regul bills. Int carried ou appointed it verifie l payments audit is Expenditur n. A team er) is dep not the au n and A.G. ks given h	d check document ncial st om the d larly pe ternal A it on qu by the es the s s, quota the ind ce State consist puted by dits on . Office py them	on the nts supp catements different erforms of Audit The marterly Managem supportin ations and dependen ement and cing of of yearly e team v:	diting done by accounts and porting the s. A Pre audit t institutions the function of e internal audit basis by the ment of the ng documents nd approval from t examination of d Balance Sheet one A.O. (Audit of Accountant
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qualified i authentic transactions committee is under the same physical verif is the part Independe institution involving exam the Management. the financial which are prep Officer) and General, Punja officer of i regularly for	independent p city. It invo and critica constituted e management ication of v of the inst ent Chartered n. The inter ination of v . External An statements pared by the two S.O. (S ab UT Chandig Director Hig r auditing a	person ensure olves scrutin l examinatio by the mana . This commi rouchers and itution and d Accountant nal audit un rouchers, bil udit External i.e. Income organizatio ection Offic garh to condu ther Educatio and the remar imperative ar	es unbiase nizing the n of finar gement fro ttee regul bills. Int carried ou appointed it verifie l payments audit is Expenditur n. A team er) is dep not the au n and A.G. ks given h d impleme	d check document ncial st om the d larly pe ternal A it on qu by the es the s s, quota the ind re State consist outed by dits on . Office oy them nted.	on the nts supp catements different erforms of Audit The uarterly Managem supporting ations and dependent ement and cing of ce yearly e team v: are alwa	diting done by accounts and porting the s. A Pre audit t institutions the function of e internal audit basis by the ment of the ng documents nd approval from a palance Sheet one A.O. (Audit of Accountant basis. Further, isits college ays considered
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6.5 – Internal Quality Assurance System

Audit Type		External		Inte	rnal
	Yes/No	Age	ency	Yes/No	Authority
Academic	No	N	ʻill	Yes	IQAC and College Academic Aud: Committee
Administrative	No	N	ill	No	Nill
5.2 – Activities and s	upport from the Par	ent – Teacher A	Association (at le	ast three)	
feedback fo Donations a	aluable suggest rms collected re given by pa as. • Parents rogrammes for supp	from parent rents for c are invited	ts during Pa community ki d as resourc	rent Teacher: tchen on the	s meeting. • occasion of
related to h college render	n the era of c ealth, environ s best of its lies, acting as	lean and gr ment and cl support to s a resourc	reen enviror leanliness a its members e person in	ment, awarene re also under in the areas workshops, s	ess programmes rtaken. • The s like pursuin eminars and
conferences o			ncies and ma ection as pe		cher, leave is
	provided	in the dire	ection as pe		cher, leave is
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## CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

### 7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of F	Participants
			Female	Male
INTERNATIONAL WOMEN'S DAY	08/03/2019	08/03/2019	500	Nill
LET'S TALK PERIODS- A MENSTRUAL AWARENESS WORKSHOP	05/03/2019	05/03/2019	158	Nill
DAUGHTER'S WEEK'- BETI BACHAO BETI PADAO	25/01/2019	25/01/2019	150	Nill
WRITTEN QUIZ ON LEGAL RIGHTS OF WOMEN IN INDIA	22/12/2018	22/12/2018	106	Nill
WOMEN EMPOWERMENT AND RELATIONSHIP BUILDING	22/12/2018	28/12/2018	68	Nill
CYBER CRIME WITH SPECIAL REFERENCE TO WOMEN	16/11/2018	16/11/2018	20	Nill
MEETING ENERGY REQUIREMENTS OF PREGNANT AND LACTATING FEMALES	25/07/2018	25/07/2018	50	Nill

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

A- Environment Consciousness: • Environment Society 'Vasudha' registered with Chandigarh Administration Society No. ED/Env.Soc/12 has been engaged in various activities for promoting the cause of a green environment. Volunteers have been enrolled in this society, who participated enthusiastically in the various events throughout the year. • The Department of Environment, Chandigarh Administration donated 200 plants and sanctioned an amount of Rs 20,300/- for the green initiative in the college which has been used for developing the herbal garden in the College. College also contributed towards the development of Herbal Garden. • Green Marathon was organized by SBI on February 10, 2019, from the Chandigarh Club to Sukhna Lake. Forty students of the College participated and were given e-certificates. • A Tree Plantation Drive was organized to promote the cause of Green and Clean Campus on August 20, 2019, by planting a variety of saplings on the campus. • An Inter-College competition

was organized on September 27, 2018, during which activities like poster making, rangoli competition, etc were held by using eco-friendly material. • Students are encouraged to use public transport • Two Mobile Composed pits are used to produce manure for the Institution greenery by using the kitchen waste of Canteen and Hostel Mess. A Plan has been proposed to produce Bio-fuel / Biogas in the coming year which will be supplied to Canteen and Mess for cooking purposes. • Written instructions are labeled on the switchboards which direct the Students and teachers are directed to switch off the fans and lights before leaving the class. • NSS volunteers and NCC Cadets also conducts youth outreach activities on environmentally conscious events in the college as well as outside the college. • For all facilitation functions students are awarded gifts with eco-friendly products B- Sustainability/Alternate Energy initiative: -Solar Power Energy: A common 100MW solar Power plant has been installed on the rooftop of the adjoining building of Shri Guru Gobind Singh College (a sister concern under the same management). The power generated is distributed on a consumption basis amongst all institutions governed by Sikh Education society. The solar plant is generating on an average of 10077 units monthly and approx 30 percent of solar power generated is being used by our institution on a monthly basis. -LED Fans and Lights are being installed on the college campus and Hostel

7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries	
Physical facilities	Yes	2	
Provision for lift	No	Nill	
Ramp/Rails	Yes	2	
Braille Software/facilities	Yes	Nill	
Rest Rooms	Yes	2	
Scribes for examination	Yes	Nill	
Special skill development for differently abled students	No	Nill	
Any other similar facility	Yes	2	

Year	Number of initiatives to address locational advantages and disadva ntages	Number of initiative taken to engage w and contribute local communi	to	Duration	Name of initiative	Issues addressed	Number of participating students and staff
				v File			
7.1.5 – Humar	Values and P	rofessional	Ethics Code of co	onduct (handbo	ooks) for vario	us stakeholder	ΓS
Title			Date of p	Fol	Follow up(max 100 words)		
Handbook of Information of Panjab University			09/0	7/2018		college fo of conduct	

Guidelines issued MHRD and UGC Code of Conduct Students and Staf	for		7/2018	regar non-t It a upd im guidel of annual univ info course of adm hd.ac. ts/201 mation 70901 in aff per Cal nu availa ac.in/ voll case staf coi nu atfil per c unive III an p://pu docume ender col instru issue The stud uploa Websi	ab University, in ds to teaching and eaching faculties. Also keeps itself dated and timely plement all the lines. The Handbook information is ly published by the ersity containing rmation regarding s offered and rules ission. https://puc in/includes/documen 8/handbook-of-infor -2018.pdf?202008140 Conduct of teachers Eiliated coleges as Panjab University endar vol-1 page mber:171to 176 ble at http:/puchd. includes/documents/ /chap6to11.pdf in e of non-teaching f, it is based on nduct rules for teaching staff of Liated colleges as chapter IX, panjab rsity calender Vol d available at: htt chd.ac.in/includes/ nts/calende2016/cal rvol132019.pdf The lege follows the action time to time d by MHRD and UGC. College follows the action time to time d by MHRD and UGC.
7.1.6 – Activities conducted fo	r promoti	ion of universal Valı	ues and Ethics		Norms.
Activity	Du	Iration From	Duration To	0	Number of participants
Activity	-				
	NO D	Data Entered/No	ot Applicable	!!!	
			<u>File</u>		
7.1.7 – Initiatives taken by the	institutio	n to make the camp	ous eco-friendly (at	least five	)
-Tree Plantation org -The campus has been					

are used to produce manure for the Institution greenery by using the kitchen waste of Canteen and Hostel Mess. A Plan has been proposed to produce Bio-fuel / Biogas in the coming year which will be supplied to Canteen and Mess for cooking purposes. - Waste plastic bottles were used for plantation. -LED Lightings and Fans are being installed on the college campus and Hostel under Pradhan Mantri Ujjal yojana sponsored by RUSA. -Dry and Wet Waste -Separate Dustbins are used for bio-degradable waste and non-biodegradable waste (Green Blue) -All communications to the students and teachers are done by using electronic media to promote "Paperless Campus" -E-Waste Management: Institution believes in the least damage to the environment and the whole existence. Thus, Write-off Committee of the Institution has the responsibility to make sure to recycle e-waste (old CPU, Keyboards, Monitors, Mouse, Switches and Hub, Renters, Projectors, UPS, Speakers, CD Writer, Hard Disks, CD Rom) by disposing it to the authorized agency to properly re-use and recycle the waste. special dustbins are kept for e-waste. In addition, the institution donates computers of lesser configuration that can be used for the beginners to the school run by the same management. -Re-Use of One-Sided Paper - Reuse the papers (one-sided) for off the record work of the college. Waste Paper boxes have been placed at appropriate places in the labs, staff rooms, and Administrative block of the Institution.

#### 7.2 – Best Practices

#### 7.2.1 - Describe at least two institutional best practices

BEST PRACTICE -1 EMPOWERING WOMEN THROUGH SPORTS: FINANCIAL AND NON-FINANCIAL/ADDITIONAL SUPPORT FOR GIRLS STUDENTS TO EXCEL IN SPORTS Objectives of the Practice a) To encourage and promote women athletes. b) To provide financial and other support to achievers in sports in the college. c) To attract students who have achieved excellence in sports and academics. d) To provide financial support to students who have achieved excellence in different fields, add value to the college, and are academically strong but economically weak. The Context Financial and other support to student-athletes of the college is meant to help them focus on sports and encourage them to participate at national and international events representing the College, University, State, and India at events abroad. Financial and non-financial assistance is not only for academically bright students but also those for who are economically weak and show excellence in academics and /or sports. The Practice There are several scholarships for academically excellent students but our Institution has special arrangements for the sports achievers who are representing the Institution at University, State, and also India at umpteen national and international events abroad. Even the present government at Centre has emphasized on promoting girls in sports. It has started acknowledging the sports achievers who are bringing laurels to the country. Women athletes in India are now getting their share of fame and appreciation that they deserved much earlier. Aligned with the Centre's policy of promoting women-athletes, our College supports women-athletes by providing concession in tuition fees, free accommodation at the hostel, free special diet, proper infrastructure and equipment at the College campus or at the stadium, which is within 5 km of the college. They are also given access to the university grounds to hone their skills and talents. For water- sport events, Sukhna Lake is available for practice with prior approval of the concerned authorities. To attract and keep the best sportswomen, Institution provides them fee concession during their enrolment under the College rolls. The Department of Sports is responsible for the welfare of these students and works day and night to provide every support they need. Different NGOs, organizations, and private citizens associated with the institute make a significant contribution towards financial support to these deserving athletes. Evidence of Success: Multipurpose outdoor sports court is proposed (RUSA Sponsored) worth Rs 47, 00,000 Cash Prizes to Sports

Students by Panjab University (No. of Students 44) 7, 64,000 Cash Prizes to Sports Students by College (No. of Students 90) 5, 09,400 Cash prize to college NCC Cadets from NCC PHHC Direct (6 Cadets) 38,000 Free accommodation provided to 34 elite sports girls in the hostel- 23,97, 000 Achievements: During 2018-19 : Name of the award/ medal National/ International Sports /cultural Game Name of the student 3rd NATIONAL Boxing Gargi 3rd NATIONAL Boxing Savita 1st NATIONAL Boxing Nandini 1st NATIONAL Boxing Diksha Runners-up NATIONAL Rowing (2000 mtrs) Eastpreet Kaur 3rd NATIONAL Rowing (500 mtrs) Eastpreet Kaur 3rd NATIONAL Rowing (500 mtrs) Alisha 1st NATIONAL Rowing (500 mtrs) Shreya R Iyer 3rd NATIONAL Rowing (2000 mtrs) Amrit Kaur 3rd NATIONAL Rowing (2000 mtrs) Jaswinder Kaur 3rd NATIONAL Rowing (500 mtrs) Pooja Kumari Runners-up NATIONAL Rowing (2000 mtrs) Pooja Kumari Runners-up NATIONAL Rowing (2000 mtrs) Alisha 1st NATIONAL Rowing (500 mtrs) Shreya R Iyer 1st NATIONAL Tug of War Seema 1st NATIONAL Rowing Shreya R Iyer 1st NATIONAL Rowing (500 mtrs) Alisha 1st NATIONAL Rowing (500 mtrs) Pooja Kumari Problem Encountered • With the limited funds it is difficult to distribute amongst the deserving students as per their requirements. • Often deserving candidates do not possess the necessary paperwork required for processing/availing the scholarship. • Stringent requirements needed to satisfy the criteria for availing scholarship restricts certain students from availing the same. BEST PRACTICE -2 PROMOTING WOMEN ENTREPRENEURSHIP - "EARN WHILE YOU LEARN" The initiative was started in the college in order to provide a platform for the students to showcase their skills and talents and also generate income from it. Students display and sell products like tie-n-dye dupattas, block printing fabrics, table clothes, Paintings, murals, food and bakery items. Objectives of the Practice • Display/showcase skills and talents of students • To understand the concept of entrepreneurship • To help students learn the basics of management to create profits on a small scale. The Context Department of fine arts imparts knowledge of the concepts of art and design that include the visual arts. It enables the learners to achieve a balanced growth as a social being in tune with our culture through project work. The students showcase their talent by displaying an annual arts exhibition where they get a chance to earn by selling their paintings and murals. This gives them a sense of confidence and contentment. Home Science is an interdisciplinary field of knowledge with focus ranging goods to fabric, human development to resource management, communication, and extension. The wide scope of the subject can be successfully applied in the field to launch the entrepreneurship program. The skill and knowledge of the students can be harnessed to create opportunities for self-employment. This led to the idea of creating a club and incubation centre for students who are willing to generate income by using their talent along with basic management skills. The Practice Along with the conduct of practical, students are informed about creating profitable opportunities. The main activities were outlined as under: • Students are provided with hands on training through value added courses to equip them with the requisite skills and knowledge so that they can showcase their talent and earn while they learn. • Bakery and Cooking- students of BA final years were introduced to the concept of raw materials, overhead expenses, portion control, and profits. They put up stalls at various functions in the college, where baked goods and nutritious snacks were sold. Students were involved in preparing the goods, managing the stalls, and selling the delicacies. Orders for cakes from faculty members also taken up by the students. Using their knowledge of nutrition, the students also set up a stall for calculating BMI of the students, faculty members, and visitors at a minor cost. It provides an idea of whether a person has a correct weight for their height and as an indicator of obesity. • Textile enhancement- students of the second year are introduced to the concept of tie and dye as well as block printing. They prepared a vast range of articles using these techniques such as dupattas, bags, shirts, table cloths, napkins, tray covers, and runners, etc. Stalls were put up for the sale on the IT fest as well as Biz Bash. The

articles were highly appreciated and brisk sales were made. Miscellaneous/ others During the annual blood donation camp volunteers who were found to be anaemic were consulted by the final year students regarding iron-rich food and their inclusion in the diet. Though this diet clinic was not an incomegenerating activity students were made aware of how nutritional consulting works Many talented students of the college participated in mehndi and tattoo stall during karwa chauth and Teej celebrations. A good amount of profits were made by the students. Hair braiding was also undertaken by a couple of students. Evidence of Success The stalls were put up during the IT fest and Biz Bash, wherein students from schools and colleges of the Tricity participated with great enthusiasm. A huge footfall led to good sales for stalls. The profitable sales were a great motivation for the talented students. Problem Encountered • Managing time was a hurdle since the conduct of these activities and regular teaching were to be done simultaneously. • Adequate funds availability would help us to organize workshops and invite resource persons to provide the technical knowledge and managerial skills required for successful entrepreneurship launches. • With only two faculty members in the department, running an entrepreneurship club on a full-time basis, though helpful and advantageous will not be profitable.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

https://ggscw.ac.in/Downloads/BEST%20PRACTICES.pdf

#### 7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

SOCIETY FOR IMPARTING SPIRITUAL TRAINING FOR HOLISTIC DEVELOPMENT: GURMAT VICHAR SABHA (Teaching of Gurus Spiritual knowledge, Society for Reflecting on mind and Spirituality) Spirituality plays a significant role in helping students search for meaning and purpose in life. Spiritual engagement equips students with tools to deal with various experiences that will come their way both personally and professionally spiritual practices like meditation can influence learning and well-being positively. Objectives of the practice To shoulder responsibility as an institution for shaping the moral and spiritual well-being of students. To instill awareness of a broader social responsibility and promote a sense of compassion, tolerance, and self-discipline. To cultivate confidence to imbibe a value system as the basis of their choices, goals, and priorities. To build a sense of community that transcends all diversities of religion, caste, and class. To foster a strong faith in the Higher Power, Almighty that gives an inner strength to take on challenges especially for women and stand for justice fearlessly and confidently. The Context Named after the 10th guru of the Sikhs, Sri Guru Gobind Singh, our college is guided by his philosophy of Oneness and selfless service to humanity. We draw upon his teachings to encourage our students to engage in spirituality along with leading their lives with good moral and ethical practices. There is a Gurudwara (prayer room) on the hostel premises where students are free to visit and draw inspiration from the teachings of the gurus. The Practice We start the academic year by visiting the historical Gurudwara Nada Sahib to seek blessings from the gurus. An inaugural function is held at the commencement of the academic session. The birth of Guru Gobind Singh Ji is commemorated as the Sthapna Diwas - Founder's Day - at the end of the academic year. The Manipuri New Year is also celebrated in the Hostel by the preparation of a special meal dedicated to this practice. This encourages all students to feel connected to the Gurmat Vichar Sabha and its message of harmony and peace for all. Evidence of success The practice has brought about a feeling of goodness and cooperation among students and the whole fraternity in general. Tiers of the college community

the management, principal, staff, students, and employees work together to organize these huge festivities, thus strengthening their bond and generating a sense of community and belonging. In the current scenario of social and moral decay, such an organization plays an indispensable and crucial role in safeguarding society from further damage. This practice has been vital in fulfilling our aim of imparting holistic education to our girls, empowering them with knowledge and making them self-reliant, enlightened, and socially responsible citizens of the country. Problems Encountered and Resources Required We have never confronted any obstacle that can encumber the endeavors and spirit of this organization. Financial support is provided by the college. Generous voluntary donations by the college community also enhance the support.

Provide the weblink of the institution

https://ggscw.ac.in/Downloads/INSTITUTIONAL%20DISTINCTIVENESS.pdf

#### 8. Future Plans of Actions for Next Academic Year

The Institution plans the following for the next academic year: Curricular Aspects: ? To initiate Short Term Skill Based Programs and Vocational Courses with an aim to 'Earn while you Learn' and providing the students with an opportunity for becoming Self Employed and independent. ? To introduce job oriented Value Added Courses to enhance the employabilty skills of the students by providing them with in-hand practical knowledge. Teaching - Learning and Evaluation ? Introduction of Value Based Education to develop social and relationship skills of the students and enhance academic attainment. ? To incorporate more field work, training projects and programs, and guest lecture for improving the quality and application orientation of the curriculum. ? Developing and promoting innovation in teaching-learning methodologies. ? Constructin of more 'Technology Equipped Classrooms'. Student Support and Progression ? To establish industry-academia linkages for addressing the training and placement needs of the students. ? To organise workshops for providing guidance to the students regarding start-ups and to develop their entrepreneuial skills. ? Further activation of Placement Cell by organising workshops and mock interviews to hone up the interview skills of the students and making them Job Fest ready. ? More active participation of Alumni and their involvement in fund generation for sponsoring scholarships for the needy and bright students. ? Improvement in Enterprise Resource Planning (ERP), to make it more user-friendly and convenient for the students. ? To enhance the accuracy, role and timeliness of information for student support. Research, Innovation and Extension ? Preparing proposal for inclusion of E-Journal Gyan Kosh in UGC Care List. ? To promote research opportunities for students and faculty members. ? Fund mobilization through different schemes to encourage research. ? Encouraging faculty members to take up research projects. ? Adoption of five villages under UNNAT BHARAT ABHIYAN and conducting survey with the help of students for making technical improvements in the villages. Enhancement of Infrastructure ? Proposal for a new hostel building sent to UGC. ? Sending more proposals to get grant under RUSA. ? Proposal for beatification of canteen area along with increasing its seating capacity. ? Construction of Open Air Theatre. ? Completion of Multifunctional Sports Ground to be able to host various sports events in the coming sessions. Social Values and Best Practices ? Providing a platform to the students for social interaction to improve their social compatibility through activities and schemes like NSS, NCC, Genders Champion Club and RAAHAT. ? Promoting better environmental practices in the College such as use of energy saving bulbs, wet and dry waste segregation, installation of compost pit, rain water harvesting, to name a few. ? Promoting Corporate Social Responsibility and involving students in activities like organizing langar sewa for needy, contributing generously for flood hit regions, conducting activities for orphanages and old age homes.